

Chain of Responsibility

Purpose

This policy establishes the company's commitment to complying with the Heavy Vehicle National Law (HVNL), the Road Traffic (Vehicles) Act 2012 (WA), and associated Chain of Responsibility (CoR) obligations. It ensures that all parties involved in transport activities—such as loading, packing, scheduling, consigning, and receiving—take reasonable steps to prevent breaches relating to vehicle mass, fatigue management, vehicle standards, and load restraint.

Scope

This policy applies to all employees, contractors, and subcontractors involved in transport-related activities; suppliers and logistics partners; and any party who influences or controls transport operations within Western Australia.

Policy Statement

grant Transformers recognises its shared responsibility under the Chain of Responsibility to ensure that transport operations are conducted safely, lawfully, and without risk to health, safety, or the environment. All personnel with influence over transport operations must take reasonable steps to prevent breaches, ensure business practices do not encourage unsafe behaviour, and report any potential breaches immediately.

Roles and Responsibilities

Role	Responsibilities
Directors / Management	Ensure systems are in place for CoR compliance; allocate adequate resources; review performance through management review processes.
Supervisors / Logistics Coordinators	Verify vehicle loading and mass compliance; schedule realistic delivery times; ensure driver fatigue management; confirm vehicle maintenance records.
Drivers / Operators	Conduct pre-start checks; report defects; adhere to fatigue and speed limits; refuse to operate unsafe or overloaded vehicles.
Loaders / Packers	Secure loads in compliance with the Load Restraint Guide; check vehicle capacity and weight distribution.
Contractors / Suppliers	Ensure subcontracted transport complies with HVNL and company CoR policies; provide necessary records on request.
All Employees	Follow CoR and WHS procedures; report hazards, incidents, or potential breaches.

Key Requirements

- Load Restraint & Mass Compliance – All loads must be restrained per the Load Restraint Guide (NHVR); mass and dimension limits must be checked before departure.
- Fatigue Management – Work scheduling must not cause drivers to exceed fatigue limits; drivers must maintain work diaries and rest breaks.
- Speed Compliance – Drivers must obey speed limits and never be pressured to meet unrealistic deadlines.
- Vehicle Standards & Maintenance – Vehicles must comply with WA regulations and undergo regular inspections.
- Training & Awareness – All relevant personnel will receive CoR and WHS induction and refresher training at least every two years.
- Records & Auditing – Maintain inspection, load, driver, and maintenance records; conduct internal audits to verify CoR compliance.

Reporting and Investigation

All incidents, near misses, or suspected CoR breaches must be reported immediately, recorded in the Incident Register, and investigated to identify corrective actions. Non-compliance may result in disciplinary action, up to termination of employment or contract.

Continuous Improvement

The company is committed to continual improvement in CoR compliance through regular reviews, management meetings, corrective actions, and consultation with employees and contractors.

References

- Heavy Vehicle National Law (WA) Act 2019
- Road Traffic (Vehicles) Act 2012 (WA)
- WHS Act 2020 (WA)
- Load Restraint Guide (NHVR)
- AS/NZS ISO 45001:2018 – Occupational Health and Safety Management Systems