

Work Health & Safety Policy - Grant Transformers

At Grant transformers, a commitment to workplace health and safety is part of the business. In particular we are committed to the elimination of hazards and reduction of risks, providing safe and healthy working conditions for the prevention of work-related injury and ill health, and to the continual improvement of the WHS management system.

This is achieved through:

- complying with the Occupational Safety & Health legislation of 2020.
- complying with statutory requirements, codes, standards and guidelines.
- setting up objectives and targets with the aim of eliminating work related incidents in relation to our activities, products and services; and
- defining roles and responsibilities for occupational health and safety.

Strategies will include:

- ensuring workplace health and safety management principles are included in all organisational planning activities.
- providing ongoing education and training to all of our employees.
- consulting with employees and other parties to improve decision-making on workplace health and safety matters.
- ensuring incidents are investigated and lessons are learnt within the organisation.
- distributing workplace health and safety information, including this policy, to all employees and interested parties.
- providing enough resources to ensure workplace health and safety is a central part of the organisation; and
- ensuring effective injury management and rehabilitation is provided to all employees

Marco Da Silva



Chief Executive Officer