

| Objective                                                                       | Location | Metrics                                                                                                                                       | Program, Process or Procedure                                                  | Results, Actions & Comments                                                 | Results      |
|---------------------------------------------------------------------------------|----------|-----------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------|-----------------------------------------------------------------------------|--------------|
| <b>Certified Management Systems</b>                                             | GT       | Systems Certified to ISO 9001, ISO 14001 & ISO 45001                                                                                          | Management Systems                                                             | Grant Transformers Certified to ISO 9001, ISO 14001 & ISO 45001.            | Satisfactory |
| <b>Continually Improve the Management System and It's Operational Processes</b> | GT       | Planned System Events Carried out As Scheduled. Internal Audits carried out as per Audit Schedule. NCRs (Reviews) actioned by nominated date. | System Activities                                                              | System Activities Up to Date as at September 2026                           | Satisfactory |
| <b>Customer Satisfaction</b>                                                    | GT       | Satisfactory Overall Customer Rating from Surveys.                                                                                            | Customer Satisfaction - Grant Transformers                                     | Target 80% 2026 YTD Performance 91%                                         | Satisfactory |
| <b>Minimise Environment Impacts</b>                                             | GT       | Number of Environmental Incidents. Target Zero                                                                                                | Effective management of hazardous chemicals in order to prevent contamination. | No Incidents Recorded as at September 2026                                  | Satisfactory |
| <b>Minimise Environment Impacts</b>                                             | GT       | Environmental Spill Response Training                                                                                                         | Effective management of hazardous chemicals in order to prevent contamination. | Environmental Spill Response Rehearsal Conducted in August 2026             | Satisfactory |
| <b>Minimise Harm</b>                                                            | GT       | Regular Toolbox Meetings                                                                                                                      | Employee Participation - Grant Transformers                                    | Toolbox Meetings Conducted Weekly - 15 Conducted YTD as at September 2026   | Satisfactory |
| <b>Minimise Harm</b>                                                            | GT       | Regular Toolbox Meetings                                                                                                                      | Employee Participation - Star Delta                                            | Toolbox Meetings Conducted Monthly - 8 Conducted YTD as at September 2025   | Satisfactory |
| <b>Minimise Harm</b>                                                            | GT       | Injury Statistics                                                                                                                             | Safe Work Practices                                                            | No Incidents Recorded as at September 2026                                  | Satisfactory |
| <b>Minimise Harm</b>                                                            | GT       | Regular Factory Inspections                                                                                                                   | Workshop Inspections                                                           | Inspections Conducted Weekly. 20 Inspections conducted as at September 2026 | Satisfactory |